



GREAT DUNMOW TOWN COUNCIL

Young Worker Policy

Version	Adopted	Minute Reference	Date of Next Review
1	09/01/25	GDTC139x	January 2027

Introduction

We recognise the inherent hazards and risks that arise when a young person undertakes activities within a working environment and that additional control measures are required to protect the health, safety and welfare of young persons. A young person is anyone under the age of eighteen¹. A child is a young person who has not yet reached the minimum school leaving age.

It is our policy to:

- Protect young persons at work from any risks to their health and safety which are a consequence of their lack of experience, or absence of awareness of existing or potential risks, or as a result of their being not yet fully matured
- Carry out specific risk assessments on the work activities of young persons
- Consider in the assessment process:
 - Their physical and psychological capacity
 - The potential for exposure to cold, heat, noise and vibration
 - The potential for exposure to harmful agents
- Provide greater supervision of young persons' activities
- Train young persons to enable them to carry out their work activities safely
- Young persons will be supervised by a person or persons holding a full Disclosure and Barring Service check (DBS)

¹ As identified by the Safeguarding and Vulnerable Groups Act 2006
Page 2 of 2